

Nassau Teacher's Association
2019-2020
196-DAY TEACHER ENTRY LEVEL SALARY SCHEDULE

Years of Experience	Base Salary	Total Salary with Advanced Degree Supplement*		
		Master Supplement	Specialist Supplement	Doctorate Supplement
0	\$40,000	\$43,000	\$43,200	\$43,400
1	\$40,000	\$43,000	\$43,200	\$43,400
2	\$40,300	\$43,300	\$43,500	\$43,700
3	\$40,600	\$43,600	\$43,800	\$44,000
4	\$40,900	\$43,900	\$44,100	\$44,300
5	\$41,200	\$44,200	\$44,400	\$44,600
6	\$41,500	\$44,500	\$44,700	\$44,900
7	\$41,800	\$44,800	\$45,000	\$45,200
8	\$42,100	\$45,100	\$45,300	\$45,500
9	\$42,400	\$45,400	\$45,600	\$45,800
10	\$42,700	\$45,700	\$45,900	\$46,100
11	\$43,000	\$46,000	\$46,200	\$46,400
12	\$43,300	\$46,300	\$46,500	\$46,700
13	\$43,600	\$46,600	\$46,800	\$47,000
14	\$43,900	\$46,900	\$47,100	\$47,300
15	\$44,200	\$47,200	\$47,400	\$47,600
16	\$44,500	\$47,500	\$47,700	\$47,900
17	\$44,800	\$47,800	\$48,000	\$48,200
18	\$45,100	\$48,100	\$48,300	\$48,500
19	\$45,400	\$48,400	\$48,600	\$48,800
20	\$45,700	\$48,700	\$48,900	\$49,100
21	\$46,000	\$49,000	\$49,200	\$49,400
22	\$46,300	\$49,300	\$49,500	\$49,700
23	\$46,600	\$49,600	\$49,800	\$50,000
24	\$46,900	\$49,900	\$50,100	\$50,300
25	\$47,200	\$50,200	\$50,400	\$50,600
26	\$47,500	\$50,500	\$50,700	\$50,900
27	\$47,800	\$50,800	\$51,000	\$51,200
28	\$48,100	\$51,100	\$51,300	\$51,500
29	\$48,400	\$51,400	\$51,600	\$51,800
30	\$48,700	\$51,700	\$51,900	\$52,100

EXPERIENCE

Experience requires verification.

Experience is defined as working at least one day over half of a given contract year.

Experience is awarded if the educator earned a satisfactory evaluation rating.

Experience for private school and/or college-level instruction is eligible for compensation if the educator held a valid state teaching certificate, during the time of instruction, in the state where the instruction occurred.

Total Salary with Advanced Degree Supplement

Supplements for advanced degrees for instructional personnel employed on or after July 1, 2011 shall be awarded only if the advanced degree is in an area reflected on the Florida Professional Educators or Temporary Certificate. Please refer to the **New Hire Instructional Advanced Degree Salary Supplemental Pay Worksheet** for details.